



Parents & Players,

The Bishop Leibold Athletic department is excited for the new sports season to begin. It is the mission of our association and school to provide all of our student athletes an opportunity to be a member of the team in a fun, educational and Christian environment. Every sports team here at BLS is fortunate to have a strong participation from our student body. We are also very fortunate to have access to fantastic facilities and parent volunteers (coaches) throughout the various sports offered during the school year. The information being shared in this letter is to provide parents and the players a guideline for discussing and resolving any questions, problems or concerns that might come up during the season. Please understand that this does not include regular questions about exercises, drills, designed plays or any activities directly impacting the player's participation in a game or a practice. These guidelines are for any situation that is preventing the player from having a positive experience & being an active member or their team. At the beginning of every season, the parent volunteers (coaches) will be briefed on these guidelines during our pre-season kick off meeting. They will be strongly encouraged to fulfill our mission statement as well as make the season a positive experience for all participants. Please be respectful of the process and encourage your players to share their problems, questions or concerns at an appropriate time. During a practice or game is not recommended. Establishing a time for a meeting when the coaches, players and parents can all provide 100% of their attention to the situation is recommended.

### **Level I**

1. Players are encouraged to maintain an open dialogue with coaches at all times. The player should feel comfortable to request a meeting (not during a game or practice) to discuss any type of questions, problems or concerns. Part of the learning/maturation process, it is encouraged to let the player voice their concerns directly with the coaches. If a player does not feel comfortable having this meeting without a parent present, that is understandable. If this situation occurs, please move directly to Level II. It is critical that an open dialogue is established with the player and the coaches to understand the situation completely & find an immediate resolution to the challenge(s). A meeting with the player & coaches should resolve any & all issues.
2. Players and their parents are encouraged to discuss these issues before the meeting (with the coaches) & help the player effectively share their questions, problems or concerns. It is important that the player understands the situation so he/she can express their feelings with the coaches during their scheduled meeting so appropriate measures can be implemented to improve the situation.



## **Level II**

1. If, following the Level I attempt, the questions, problems or concerns still exists; parents and/or player may request a 2<sup>nd</sup> meeting to discuss the issue at hand. This meeting will include all coaches, the player and parent(s)/guardian(s). Again, it is important that the coaches completely understand the situation at hand & are given an opportunity to resolve any and all conflicts that exist.
2. This Level II meeting will be a privately held, pre-scheduled meeting. Coaches should not be expected to address the situation during a game or practice. Please be respectful of this request. It is the full intention of the BLS Athletic Department to provide every player and their families a positive experience during the season.

## **Final Level**

1. If after the Level I & Level II attempts at determining a mutually beneficial resolution are unsuccessful, it is encouraged that the parent(s)/guardian(s) request a meeting with the Sports Director and the BLS Athletic Director.
2. This meeting will be a privately held, pre-scheduled meeting that will include the Sports Director, the BLS AD, the coaches, the player & the player's parent(s)/guardian(s). A solution will be determined at this meeting & appropriate actions will be implemented guaranteeing the player & their family is completely satisfied.

Thank you for your participation in BLS athletics & thank you for being respectful of this process. We are confident that the season will be a fantastic experience for all of the players, parents, & coaches.